

**FY24 BOR NFE General
Salary Structure
Effective July 1, 2023**

Salary Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
1	hourly	\$14.04	\$16.83	\$19.66
	monthly	\$2,433.33	\$2,916.67	\$3,408.33
	annual	\$29,200.00	\$35,000.00	\$40,900.00
2	hourly	\$15.43	\$18.51	\$21.59
	monthly	\$2,675.00	\$3,208.33	\$3,741.67
	annual	\$32,100.00	\$38,500.00	\$44,900.00
3	hourly	\$16.97	\$20.38	\$23.75
	monthly	\$2,941.67	\$3,533.33	\$4,116.67
	annual	\$35,300.00	\$42,400.00	\$49,400.00
4	hourly	\$18.65	\$22.40	\$26.11
	monthly	\$3,233.33	\$3,883.33	\$4,525.00
	annual	\$38,800.00	\$46,600.00	\$54,300.00
5	hourly	\$20.58	\$24.66	\$28.80
	monthly	\$3,566.67	\$4,275.00	\$4,991.67
	annual	\$42,800.00	\$51,300.00	\$59,900.00
6	hourly	\$22.60	\$27.12	\$31.63
	monthly	\$3,916.67	\$4,700.00	\$5,483.33
	annual	\$47,000.00	\$56,400.00	\$65,800.00
7	hourly	\$24.86	\$29.81	\$34.81
	monthly	\$4,308.33	\$5,166.67	\$6,033.33
	annual	\$51,700.00	\$62,000.00	\$72,400.00
8	hourly	\$27.31	\$32.79	\$38.22
	monthly	\$4,733.33	\$5,683.33	\$6,625.00
	annual	\$56,800.00	\$68,200.00	\$79,500.00
9	hourly	\$30.05	\$36.06	\$42.07
	monthly	\$5,208.33	\$6,250.00	\$7,291.67
	annual	\$62,500.00	\$75,000.00	\$87,500.00
10	hourly	\$33.08	\$39.66	\$46.30
	monthly	\$5,733.33	\$6,875.00	\$8,025.00
	annual	\$68,800.00	\$82,500.00	\$96,300.00
11	hourly	\$36.39	\$43.65	\$50.96
	monthly	\$6,308.33	\$7,566.67	\$8,833.33
	annual	\$75,700.00	\$90,800.00	\$106,000.00
12	hourly	\$40.05	\$48.03	\$56.06
	monthly	\$6,941.67	\$8,325.00	\$9,716.67
	annual	\$83,300.00	\$99,900.00	\$116,600.00
13	hourly	\$43.03	\$53.80	\$64.57
	monthly	\$7,458.33	\$9,325.00	\$11,191.67
	annual	\$89,500.00	\$111,900.00	\$134,300.00
14	hourly	\$48.17	\$60.24	\$72.26
	monthly	\$8,350.00	\$10,441.67	\$12,525.00
	annual	\$100,200.00	\$125,300.00	\$150,300.00

**FY24 BOR NFE General
Salary Structure
Effective July 1, 2023**

Pay Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
15	hourly	\$53.94	\$67.45	\$80.91
	monthly	\$9,350.00	\$11,691.67	\$14,025.00
	annual	\$112,200.00	\$140,300.00	\$168,300.00
16	hourly	\$60.43	\$75.53	\$90.67
	monthly	\$10,475.00	\$13,091.67	\$15,716.67
	annual	\$125,700.00	\$157,100.00	\$188,600.00
17	hourly	\$67.69	\$84.62	\$101.54
	monthly	\$11,733.33	\$14,666.67	\$17,600.00
	annual	\$140,800.00	\$176,000.00	\$211,200.00
18	hourly	\$74.86	\$97.31	\$119.76
	monthly	\$12,975.00	\$16,866.67	\$20,758.33
	annual	\$155,700.00	\$202,400.00	\$249,100.00
19	hourly	\$86.11	\$111.92	\$137.79
	monthly	\$14,925.00	\$19,400.00	\$23,883.33
	annual	\$179,100.00	\$232,800.00	\$286,600.00
20	hourly	\$98.99	\$128.70	\$158.37
	monthly	\$17,158.33	\$22,308.33	\$27,450.00
	annual	\$205,900.00	\$267,700.00	\$329,400.00
21	hourly	\$113.85	\$148.03	\$182.16
	monthly	\$19,733.33	\$25,658.33	\$31,575.00
	annual	\$236,800.00	\$307,900.00	\$378,900.00