

**BOARD OF REGENTS  
MINUTES OF THE MEETING  
March 29-30, 2022**

The South Dakota Board of Regents convened at 10:00 a.m. Mountain Time on March 29, 2022, at Black Hills State University in Spearfish, South Dakota, with the following members present:

Brock Brown  
Tim Rave  
Tony Venhuizen  
Joan Wink  
Jim Thares, Secretary  
Pam Roberts, Vice President  
John Bastian, President

Note: Jeff Partridge is on a temporary Leave of Absence from the Board of Regents.

Also present during all or part of the meeting were Dr. Brian Maher, Board of Regents Executive Director and CEO; Nathan Lukkes, Board of Regents Chief of Staff; Dr. Janice Minder, System Vice President for Academic Policy and Planning; Heather Forney, System Vice President of Finance & Administration; Kayla Bastian, Director of Human Resources; Janelle Toman, Director of Communications; Molly Weisgram, Executive Assistant to the CEO and Board; Barry Dunn, SDSU President; José-Marie Griffiths, DSU President; Laurie Nichols, BHSU President; Jim Rankin, SDSM&T President; Dr. Neal Schnoor, NSU President; Sheila Gestring, USD President; Kim Wadsworth, SDSD Superintendent; Dan Trefz, SDSBVI Superintendent; and other members of the Regental system and public and media.

**TUESDAY, MARCH 29, 2022**

Regent Bastian declared a quorum present and called the meeting to order at 10:00 a.m.

**1-A Approval of the Agenda**

IT WAS MOVED by Regent Roberts, seconded by Regent Rave, to approve the agenda as published. Motion passed.

**1-B Declaration of Conflicts**

There were no declared conflicts.

**1-C Approval of the Minutes – Meeting on December 8-9, 2021; January 13, 2022; January 20, 2022; January 27, 2022; February 11, 2022; February 17, 2022; February 24, 2022; March 3, 2022; March 11, 2022.**

IT WAS MOVED by Regent Venhuizen, seconded by Regent Rave, to approve the minutes of the Board of Regents meetings on December 8-9, 2021; January 13, 2022; January 20, 2022; January 27, 2022; February 11, 2022; February 17, 2022; February 24, 2022; March 3, 2022; March 11, 2022. Motion passed.

**1-D Election of Officers**

IT WAS MOVED by Regent Brown, seconded by Regent Wink, to elect the following slate of officers effective March 31, 2022: Pam Roberts as President; Jim Thares as Vice President; and Tony Venhuizen as Secretary. Motion passed.

**1-E Motion to Dissolve into Executive Session**

IT WAS MOVED by Regent Thares, seconded by Regent Rave, that the Board dissolve into executive session at 10:05 a.m. on Tuesday, March 29, 2022, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or pricing strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, that it rise from Executive Session at 5:00 p.m., and reconvene in public session at 9:00 a.m. on Wednesday, March 30, to resume the regular order of business and report its deliberations while in executive session, and take any action it deems prudent as a result thereof. Motion passed.

The Board dissolved into executive session.

**WEDNESDAY, MARCH 30, 2022**

**Breakfast Meeting with Area Legislators**

Representative Dean Wink (District 29) and Representative Scott Odenbach (District 31) met with Board members to informally discuss priorities in the public university system.

The Board reconvened in public session at 9:00 a.m.

**4-A Report and Actions of Executive Session**

Regent Thares reported that the Board dissolved into Executive Session at 10:05 a.m. on Tuesday, March 29th, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or price strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, before rising from executive session at 5:00 p.m.

He said while in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the recommended actions as set forth in the Secretary's Report and that it publish said report and official actions in the formal minutes of this meeting. Motion passed.

A copy of the Secretary's Report can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**4-B (1) Resolution of Recognition – Regent Barb Stork**

Regent Bastian read a resolution of recognition in honor of Regent Barb Stork's service to the South Dakota Board of Regents.

IT WAS MOVED by Regent Thares, seconded by Regent Roberts, to recognize Barb Stork for her service to South Dakota's system of public higher education. Motion passed.

A copy of the Resolution of Recognition for Regent Barb Stork can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**4-B (2) Resolution of Recognition – Dr. Janelle Toman**

Dr. Brian Maher, Board of Regents Executive Director & CEO, read a resolution of recognition in honor of Dr. Janelle Toman's service to the South Dakota Board of Regents.

IT WAS MOVED by Regent Venhuizen, seconded by Regent Roberts, to approve the resolution of recognition for Dr. Janelle Toman to recognize her service to South Dakota's system of public higher education. Motion passed.

A copy of the Resolution of Recognition for Dr. Janelle Toman can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **4-C Welcome and Presentation by BHSU President Laurie Nichols**

BHSU President Laurie Nichols welcomed the Board and other attendees to Black Hills State University and shared latest updates from BHSU.

#### **4-D BHSU Student Organizational Awards**

Dr. Pam Cariveau, BHSU Provost, presented the BHSU student organization award winners for 2021. The Jacket Investment Club accepted the award for academic excellence. The Art Club accepted the award for community service. The Swarm Days Committee accepted the award for organizational leadership.

A copy of the BHSU Student Organization Awards can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **4-E Report from Individual Presidents and Superintendents**

No reports.

#### **4-F Report on Individual Regent Activities**

No reports.

#### **4-G Report from the Student Federation**

Carson Sehr, Student Federation Executive Director, provided an update on behalf of the Student Federation. He described the Federation's efforts during Students in Higher Education Days (SHED) this legislative session, and he explained that the Student Federation will be voting on its new Executive Director on April 6. He thanked the Board and legislature for their support for not raising student tuition. He also expressed appreciation to the Board on behalf of the Student Federation for hearing student voices in their consideration of alcohol sales at university sporting events. Finally, he read a resolution to honor former student leader Dennis John "DJ" Crawley-Smith who recently passed away from brain cancer. He shared condolences to his family and called for a moment of silence.

#### **4-H Report of the Executive Director**

Dr. Brian Maher, Board of Regents Executive Director & CEO, recognized the phenomenal activities of the universities, including the recent competitiveness of their basketball programs, and touched upon successes of the legislative session.

#### **4-I 2022 Legislative Overview**

Dr. Janelle Toman, Director of Communications, provided an overview of the 2022 South Dakota Legislative Session. She said the 2022 legislative session will be remembered for its historic support of the public higher education system (roughly \$288 million from all fund sources), the addition of base general funds to support all Board of Regents employees' salaries, and elimination of the self-support tuition rate.

A copy of the 2022 Legislative Overview can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **4-J SDBOR Strategic Plan**

Dr. Brian Maher, Board of Regents Executive Director & CEO, explained that when he began his position as Executive Director, there was a need to begin work on a new strategic plan. However, Senate Bill 55 Task Force was just commencing, and it was decided to let that work conclude before the updated strategic plan would be developed. He invited Dr. Janice Minder to provide the highlights of that now proposed plan.

Dr. Janice Minder, System Vice President of Academic Policy & Planning, said the Senate Bill 55 (SB55) Task Force involved several stakeholders to develop recommendations for the state's higher education system. Additionally, to develop and finalize the next proposed strategic plan, outreach sessions on final task force recommendations were held as were multiple meetings and discussions with the Council of Presidents and Superintendents, Academic Affairs Council, Business Affairs Council, and Student Affairs Council.

She provided an overview of the plan's overarching goals, which include Governance; Access and Affordability; Academic Excellence, Student Outcomes and Educational Attainment; Workforce and Economic Development; and Finance Health and Competitiveness.

Regent Rave recognized the accomplishments of Dr. Maher, the Board office staff, and the university system for its work during the SB55 Task Force, the recent legislative session, and the strategic plan.

Regent Venhuizen said the vision and support of the Governor and legislature should be recognized as well; there has been a huge infusion of one-time money to the Board of Regents system over the last few years. He also said the change of a required self-support rate at the universities centers will make a major difference in how the system can serve students going forward.

Regent Wink said the proposed SDBOR Strategic Plan is incredible and whole-heartedly endorses it. She said she can see how each university can make its own individual connections to the plan and contribute to its success.

IT WAS MOVED by Regent Wink, seconded by Regent Rave, to approve the 2022-2027 Strategic Plan, as presented in Attachment I. Motion passed.

A copy of the SDBOR Strategic Plan can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **Public Comment Period**

Regent Bastian invited public comments from both in-person and remote attendees.

There were no public comments.

### **CONSENT AGENDA**

IT WAS MOVED by Regent Roberts, seconded by Regent Thares, to approve consent agenda items 6-A through 6-Q. Motion passed.

### **Academic and Student Affairs – Consent**

#### **6-A Student Organization Award Winners for 2021**

Accept the recommendations offered by each institution for student organization awards and announce the names of the award winners.

A copy of the Student Organization Award Winners for 2021 can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-B Program Start Date Change – USD – DNAP in Nurse Anesthesia Practice**

Approve USD's request to move the start date of the DNAP program to Spring 2023, as presented in Attachment I.

A copy of the Program Start Date Change – USD – DNAP in Nurse Anesthesia Practice can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-C Academic Calendars Update and Revisions to BOR Policies 2:6 and 4:31 – Addition of Juneteenth Holiday (First and Final Reading)**

Move to (1) waive the two-reading requirement of By-Laws Section 5.5.1, and (2) approve the first and final readings of the proposed revisions to BOR policy 2:6 and 4:31; and approve the updated academic calendars for 2022-23 through 2026-27, as presented.

A copy of the Academic Calendars Update and Revisions to BOR Policies 2:6 and 4:31 – Addition of Juneteenth Holiday (First and Final Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-D (1) SB55 Recommended Policy Revisions (Second Reading) (BOR Policy 2:23 – New Programs, Curriculum Modification, Inactivation and Termination (New Policy))**

Approve the second and final reading of the proposed new BOR Policy 2:23, as presented.  
A copy of the SB55 Recommended Policy Revisions (Second Reading) (BOR Policy 2:23 – New Programs, Curriculum Modification, Inactivation and Termination (New Policy)) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-D (2) SB55 Recommended Policy Revisions (Second Reading) BOR Policy 2:34 – Academic Program Evaluation (New Policy)**

Approve the second and final reading of the proposed new BOR Policy 2:34, as presented.  
A copy of the SB55 Recommended Policy Revisions (Second Reading) BOR Policy 2:34 – Academic Program Evaluation (New Policy) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-D (3) SB55 Recommended Policy Revisions (Second Reading) BOR Policy 2:35 – Course Enrollment Management (New Policy)**

Approve the second and final reading of the proposed new BOR Policy 2:35, as presented.  
A copy of the SB55 Recommended Policy Revisions (Second Reading) BOR Policy 2:35 – Course Enrollment Management (New Policy) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-D (4) SB55 Recommended Policy Revisions (Second Reading) Repeal BOR Policy 2:21 – Summer Term**

Approve the second and final reading to repeal BOR Policy 2:21 – Summer Term, as presented.  
A copy of the SB55 Recommended Policy Revisions (Second Reading) Repeal BOR Policy 2:21 – Summer Term can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-D (5) SB55 Recommended Policy Revisions (Second Reading) Revisions to BOR Policy 5:17 – Instructional Funding**

Approve the second and final reading of the proposed revisions to BOR Policy 5:17, as presented.  
A copy of the SB55 Recommended Policy Revisions (Second Reading) Revisions to BOR Policy 5:17 – Instructional Funding can be found pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-E (1) Intent to Plan Requests – NSU – AS in Digital Entrepreneurship**

Authorize NSU to develop a program proposal for an AS in Digital Entrepreneurship, as presented.  
A copy of the Intent to Plan Requests – NSU – AS in Digital Entrepreneurship can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-E (2) Intent to Plan Requests – USD – BS in Music – Specialization in Music Technology and Industry**

Authorize USD to develop a program proposal for an BS in Music, with a specialization in Music Technology & Industry, as presented.

A copy of the Intent to Plan Requests – USD – BS in Music – Specialization in Music Technology and Industry can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-F (1) New Program Requests – BHSU – BS in Communication and Media**

Authorize BHSU to offer a BS in Communication and Media, as presented.

A copy of the New Program Requests – BHSU – BS in Communication and Media can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-F (2) New Program Requests – DSU – AS in Business Analytics**

Authorize DSU to offer an AS in Business Analytics, as presented.

A copy of the New Program Requests – DSU – AS in Business Analytics can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-F (3) New Program Requests – DSU – AS in Project Management**

Authorize DSU to offer an AS in Project Management, as presented.

A copy of the New Program Requests – DSU – AS in Project Management can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-F (4) New Program Requests – SDSU – Minor in Production & Service of Wine, Beer, and Spirits**

Authorize SDSU to offer a minor in Production and Service of Wine, Beer and Spirits, as presented.

A copy of the New Program Requests – SDSU – Minor in Production & Service of Wine, Beer, and Spirits can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-G (1) New Certificate Requests – NSU – English as a New Language (Graduate)**

Authorize NSU to offer a graduate certificate in English as a New Language, as presented.

A copy of New Certificate Requests – NSU – English as a New Language (Graduate) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-G (2) New Certificate Requests – SDSU – Post-Graduate Adult-Gerontology Acute Care Nurse Practitioner (Graduate)**

Authorize SDSU to offer a graduate certificate in Post-Graduate Adult- Gerontology Acute Care Nurse Practitioner, as presented.

A copy of New Certificate Requests – SDSU – Post-Graduate Adult-Gerontology Acute Care Nurse Practitioner (Graduate) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-G (3) New Certificate Requests – SDSU – Production & Service of Wine, Beer, and Spirits (Undergrad)**

Authorize SDSU to offer a graduate certificate in Production and Service of Wine, Beer and Spirits, as presented.

A copy of New Certificate Requests – SDSU – Production & Service of Wine, Beer, and Spirits (Undergrad) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-G (4) New Certificate Requests – USD – Bioinformatics (Graduate)**

Authorize USD to offer a graduate certificate in Bioinformatics, as presented.

A copy of New Certificate Requests – USD – Bioinformatics (Graduate) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-H New Specialization Requests – DSU – Artificial Intelligence**

Authorize DSU to offer a specialization in Artificial Intelligence within the MS in Computer Science, as presented.

A copy of New Specialization Requests – DSU – Artificial Intelligence can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-I (1) New Site Requests – SDSU – Family Nurse Practitioner Specialization – DNP in Nursing (online)**

Approve SDSU's new site proposal to offer the Family Nurse Practitioner specialization within the D.N.P. in Nursing online.

A copy of New Site Requests – SDSU – Family Nurse Practitioner Specialization – DNP in Nursing (online) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-I (2) New Site Requests – SDSU – DNP in Nursing (online)**

Approve SDSU's new site proposal to offer the D.N.P. in Nursing online.

A copy of New Site Requests – SDSU – DNP in Nursing (online) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-I (3) New Site Requests – SDSU – Post-Graduate Family Nurse Practitioner Certificate (online)**

Approve SDSU's new site proposal to offer the Post-Graduate Family Nurse Practitioner certificate online.

A copy of New Site Requests – SDSU – Post-Graduate Family Nurse Practitioner Certificate (online) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-I (4) New Site Requests – SDSU – MS in Economics (online)**

Approve SDSU's new site proposal to offer the MS in Economics online.

A copy of New Site Requests – SDSU – MS in Economics (online) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-I (5) New Site Requests – USD – Curriculum Director Specialization – MA in Educational Administration and Leadership (online)**

Approve USD's new site proposal to offer the Curriculum Director specialization within the MA in Educational Administration and Leadership online.

A copy of New Site Requests – USD – Curriculum Director Specialization – MA in Educational Administration and Leadership (online) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-J Inactive Status and Program Termination Requests – BHSU, NSU & SDSU**

Approve BHSU's request to inactivate the specialization in Tourism and Hospitality Management within the BS in Business Administration; NSU's requests to terminate the specializations in Fine Art and Graphic Design within the BA in Art degree; and SDSU's request to terminate the graduate certificate in Transdisciplinary Obesity Prevention, as presented.

A copy of the Inactive Status and Program Termination Requests – BHSU, NSU & SDSU can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-K Affiliation Agreement – NSU – Evangelical Lutheran Good Samaritan Society**

Approve the affiliation agreement between Northern State University and the Evangelical Lutheran Good Samaritan Society.

A copy of the Affiliation Agreement – NSU – Evangelical Lutheran Good Samaritan Society can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-L Honors Law Opportunity Program – NSU Agreement with USD Knudson School of Law**

Approve the Memorandum of Understanding between the University of South Dakota and Northern State University, as presented.

A copy of the Honors Law Opportunity Program – NSU Agreement with USD Knudson School of Law can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-M (1) Articulation Agreements – Dakota State University**

Approve Dakota State University's articulation agreement with College of DuPage, as presented in Attachment I.

A copy of the Articulation Agreements – Dakota State University can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-M (2) Articulation Agreements – University of South Dakota**

Approve the University of South Dakota's articulation agreement with Southeast Technical College, as presented in Attachment I.

A copy of the Articulation Agreements – University of South Dakota can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-N (1) Agreements on Academic Cooperation – Northern State University**

Approve Northern State University's agreement on academic cooperation with Hankuk University of Foreign Studies, as presented.

A copy of the Agreements on Academic Cooperation – Northern State University can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **6-N (2) Agreements on Academic Cooperation – South Dakota State University**

Approve South Dakota State University's agreement on academic cooperation with 1) Centre D'Etudes Franco- Américain de Management, 2) the Indian Institute of Technology Ropar 3) CEPA Foundation and the European Study Center, 4) University of Auckland, and 5) Federal University of ABC-UFABC, as presented.

A copy of the Agreements on Academic Cooperation – South Dakota State University can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **Budget and Finance – Consent**

#### **6-O M&R Projects**

Approve the requested maintenance and repair projects as described in the agenda item.

A copy of the M&R Projects can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-P BOR Policy 1:6 Revisions – Appointment, Authority, and Responsibilities of Presidents and Superintendents (Second and Final Reading)**

Approve the second and final reading of the proposed revisions to BOR Policy 1:6, as outlined in Attachment I.

A copy of the BOR Policy 1:6 Revisions – Appointment, Authority, and Responsibilities of Presidents and Superintendents (Second and Final Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-Q BOR Policy 2:14 Repeal – Campus Organizational Structure (Second and Final Reading)**

Approve the second and final reading to repeal BOR Policy 2:14, as outlined in Attachment I.

A copy of the BOR Policy 2:14 Repeal – Campus Organizational Structure (Second and Final Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**Routine Informational Items – No Board Action Necessary**

**6-R Interim Actions of the Executive Director**

A copy of the Interim Actions of the Executive Director can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-S Capital Projects List**

A copy of the Capital Projects List can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-T Building Committee Report**

A copy of the Building Committee Report can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-U FY21 Annual Comprehensive Financial Review (ACFR) Audit Review**

A copy of the FY21 Annual Comprehensive Financial Review (ACFR) Audit Review can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

**6-V Residence Hall Occupancy Report for Fall 2021/Spring 2022**

A copy of the Residence Hall Occupancy Report for Fall 2021/Spring 2022 can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

## **6-W BHSU FY21 NCAA Agreed Upon Procedures Report**

A copy of the BHSU FY21 NCAA Agreed Upon Procedures Report can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

## **6-X 2021-2022 Regional Tuition Survey**

A copy of the 2021-2022 Regional Tuition Survey can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

## **BUDGET AND FINANCE**

### **7-A Alcohol Sales**

Nathan Lukkes, Board of Regents Chief of Staff, explained that at the December 2021 Board meeting student leadership urged the Board to consider expanding its alcohol sales policy to allow the sale of alcohol to any person of legal age within the permitted event, such as sporting or performing arts events.

He explained that SDCL § 35-2-6.1 currently allows periodic alcohol sales on-campus for such events, as authorized by the Board of Regents, and BOR Policy 6:14 provides the parameters under which an institution may allow alcohol sales pursuant to SDCL § 35-2-6.1. BOR Policy 6:14 limits any sales at a student athletic event occurring at institutional facilities to “specially designated box seats or loge areas to which access is controlled and limited to such patrons, and may not include the sale of alcoholic beverages in any other areas (including without limitation general admission areas).”

He acknowledged that several NCAA Division I schools are selling alcohol at athletic events, with the trend increasing. In the event the Board is inclined to consider expanding BOR Policy 6:14 to permit the sale of alcohol in general admission areas at athletic events, he said changes to the policy would be drafted (consistent with the Board’s discussion/direction) and brought back to the Board for consideration at a future meeting.

Regent Bastian said this is not a sea change as alcohol sales are already permitted on the university campuses. Because other universities are doing this across the country, he would be willing to entertain a proposed policy change.

Regent Thares agreed and asked Chief of Staff Lukkes to bring forth a proposed policy change to a future meeting for discussion.

A copy of the Alcohol Sales can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-B FY23 On-Campus Tuition and Mandatory Fees**

Heather Forney, System Vice President of Finance & Administration, explained that Mandatory Tuition and Fees include tuition, the general activity fee, and the laptop fee for Dakota State

University (DSU) and South Dakota School of Mines and Technology (SDSMT). Discipline fees, along with housing and food service, are not included in the calculation of the mandatory cost since they are not assessed to all students.

She said the 2022 South Dakota Legislative Session concluded with legislators increasing base funding for the Board of Regents by \$8,614,767 to freeze tuition at FY22 rates by covering the estimated 6% salary policy costs for tuition-funded employees. Therefore, tuition and mandatory fees will remain at the FY22 rate because of this support. Additionally, because HB1024 was passed during the 2022 legislative session which repealed the off-campus rate requirement for the centers, the university centers in Sioux Falls and Rapid City will no longer be required to charge the off-campus tuition rate beginning with the 2022-2023 academic year. As a result, the on-campus rates listed in the agenda item will also apply to courses taken in-person at those locations. provided an overview of cost drivers for Board of Regents tuition and fees.

IT WAS MOVED by Regent Thares, seconded by Regent Brown, to approve the FY23 On-Campus Tuition and Mandatory Fees as presented in Attachment I. Motion passed.

A copy of the FY23 On-Campus Tuition and Mandatory Fees can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **7-C FY23 Off-Campus Tuition**

Heather Forney, System Vice President of Finance & Administration, explained that the off-campus tuition rates will be held flat commensurate with the on-campus tuition, due to additional general funds being allocated to cover the salary policy recommendation of 6%.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the FY23 Off-Campus Tuition Rates as presented in Attachment I. Motion passed.

A copy of the FY23 Off-Campus Tuition can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **7-D FY23 System, Discipline, Delivery, and Vehicle Registration Fees**

Heather Forney, System Vice President of Finance & Administration, explained that the System, Special Discipline, Delivery, and Vehicle Registration fees will remain flat for FY23 with a few minor exceptions.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the FY23 System, Discipline, Delivery, and Vehicle Registration Fees, as presented in Attachment I. Motion passed.

A copy of the FY23 System, Discipline, Delivery, and Vehicle Registration Fees can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-E FY23 Housing and Food Service Rates**

Heather Forney, System Vice President of Finance & Administration, explained that the meal plan rates outlined in the agenda item reflect the new contract with Sodexo for food operations and any related institutional administrative costs. When including the tuition and mandatory fee rates, the decrease to the total weighted average cost is \$8. The impact to students within the system will range from a decrease of (\$108.00) to an increase of \$40.00 per year. The proposed housing rates for FY23 allow the universities to address the inflationary increase on operating expenses, the 2% maintenance and repair requirement, and funding adjustments to salary policy and employee healthcare costs.

Regent Thares recognized that decreases to housing and food service rates can be connected to Senate Bill 55 Task Force recommendations.

Regent Venhuizen said this decrease, along with the freeze on tuition and fees, is a real impact to our competitiveness in the region.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve of the FY23 Housing and Food Service Plan rates as presented in Attachments I & II of the revised agenda item. Motion passed.

A copy of the FY23 Housing and Food Service Rates can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-F FY23 Graduate Assistant Stipends**

Heather Forney, System Vice President of Finance & Administration, explained that the Board has traditionally increased the minimum amount of the graduate assistant stipends by the rate of increase in resident graduate tuition. The increase is rounded to the nearest dollar. Since there was no increase in tuition for FY23, there will be no addition to the stipend amount.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve of the BHSU and NSU FY23 minimum graduate assistant stipends in the amount of \$3,921 per semester and \$980 per four-week session; and USD FY23 minimum graduate assistant stipends in the amount of \$4,067 per semester and \$1,016 per four-week session. Motion passed.

A copy of the FY23 Graduate Assistant Stipends can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-G FY23 Special Schools Nonresident Tuition**

Heather Forney, System Vice President of Finance & Administration, explained that the current tuition rate at SDSBVI is \$38,147 for instructional costs and \$15,419 for residential care. She recommended that the inflationary increase to cover salary policy, CPI on operating expenses, and adjustments to health benefit cost per benefit-eligible employee be applied to the FY22 rates to set the FY23 rates.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the FY23 nonresident instructional tuition rate to be \$38,910 and the residence cost to be set at \$15,727 for the School for the Blind and Visually Impaired. Motion passed.

A copy of the FY23 Special Schools Nonresident Tuition can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-H FY23 General Bill Summary**

Heather Forney, System Vice President of Finance & Administration, explained that the 2022 legislative session concluded with the passage of the FY23 General Bill HB1340. She said the Board of Regents received an overall general fund base increase of \$11,596,778 or 4.92% of which \$8,614,767 was included to freeze tuition at FY22 rates by covering the estimated 6% salary policy costs for tuition-funded employees. The \$11.6 million general fund base increase does not yet include the 6% salary policy for generally funded employees, as those amounts are appropriated to a statewide pool that has yet to be allocated.

She provided a summary of the general fund base changes and explained that the FY23 budget had an additional \$1,068,000 and 13.0 FTE in federal funds expenditure authority and a total reduction of (\$13,468,723) and (60.0 FTE) in other funds expenditure authority. These changes resulted in a 1.20% increase in federal funds spending authority, a decrease of (2.63%) in other funds authority, and a system decrease of (42.0) FTE or a (0.82%) decrease.

A copy of the FY23 General Bill Summary can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-I FY22 General Bill Amendments**

Heather Forney, System Vice President of Finance & Administration, explained that with increased state revenues and continued COVID stimulus dollars, the legislators were able to grant several one-time appropriations in SB60. The Board received general fund support for a couple of new initiatives including \$209,080 in start-up funds for the new BHSU Ellsworth Air Force Base contract and \$175,000 for a WICHE Psychology residency program at USD. The legislators also approved an additional \$37.37 million in federal expenditure authority for the American Rescue Plan stimulus bill that was passed by the federal government in March 2021. The South Dakota Opportunity Scholarship was decreased by \$300,000, while post-secondary scholarship authority was increased by \$18,500 to allow the spending down of cash remaining in other funds, and lastly general fund utility allocations were increased by \$409,606 because of revised utility cost projections.

A copy of the FY22 General Bill Amendments can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-J FY22 Special Appropriations**

Heather Forney, System Vice President of Finance & Administration, explained that the Board received \$61,626,285 in general funds, \$37,500,000 federal funds authority, and \$166,429,644 in other funds authority which totaled to \$265,555,929 in special appropriations. Of the \$266 million, nearly 87% was building related. She provided a list of the approved appropriations bills.

A copy of the FY22 Special Appropriations can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-K DSU Athletics Event Center Facility Design Plan**

Stacy Krusemark, DSU Vice President of Finance & Administration, explained that Dakota State University (DSU) requests approval of the Facility Design Plan for the construction of a new Athletics Event Center. The Board approved DSU's Preliminary Facility Statement for the new Center in December 2016. In April of 2017, the Building Committee selected the design team of JLG Architects. The Facility Program Plan was approved October 7, 2021.

This project would enable DSU to develop plans for an on-campus facility that will provide a new Event Center and adjoining fields for competition, practice, academic space, and support space. The facilities would also allow for growth in academic programs, such as biomechanics and an Institute on Human Performance and Aging. This project is the first phase of a larger scale Athletics Masterplan. The goal of the DSU Athletics Masterplan is to create a state-of-the-art sports campus for both men's and women's sports with new and renovated facilities to advance Trojan sports and foster recruitment of topflight athletes, coaches, and staff. The athletics district will include a football stadium with both indoor and outdoor suites, an interactive hall-of-fame, team lockers, and training facilities. A future phase would include a multi-purpose/competition Arena and an indoor sports training complex with a 300-meter track. The masterplan also includes a softball field, baseball field, soccer field, and various training facilities. The planning of this project aims at creating adjacencies in the design to share hospitality, support, and training spaces between the existing Memorial Fieldhouse, indoor and outdoor track, football stadium, and future Arena.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the Facility Design Plan for DSU's Athletics Event Center with construction cost estimates of \$33,000,000 using private donations. Motion passed.

A copy of DSU Athletics Event Center Facility Design Plan can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-L DSU Land Acquisition**

Nathan Lukkes, Board of Regents Chief of Staff, explained that Dakota State University (DSU) requests Board of Regents' authorization to acquire real estate in Lake County. The acquisition was approved by the 2022 Legislature in HB1021, which contained an emergency clause, and was signed by the Governor on March 9, 2022. The proposed acquisition will allow DSU to proceed with Phase 1 of the DSU Athletics Events Center as authorized by HB1021 and detailed in the DSU Athletics Events Center Facility Design Plan.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve the acquisition of the real estate located in Lake County, as presented, which was authorized by House Bill 1021 during the 2022 Legislative Session. Motion passed.

A copy of the DSU Land Acquisition can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **7-M SDSU Berg Agricultural Hall Revised Facility Design Plan**

Barry Mielke, SDSU Associate Vice President for Facilities, explained that South Dakota State University (SDSU) seeks approval of a revised Facility Design Plan for the renovation of the 1st and 2nd floors of Berg Agricultural Hall. The project scope has been reduced to match the funding available to the project. Per BOR Policy 6:4, since the project scope has been changed, it is necessary to resubmit the Facility Design Plan for approval of the project.

The Precision Agriculture Center Preliminary Facility Statement was approved by the Board of Regents in August 2015. A Revised Preliminary Facility Statement was approved by the Board of Regents in December 2016. The Facility Program Plan was approved by the Board of Regents in October 2017. This separated the Precision Agriculture Center project into two components: a new facility and renovations to Berg Agricultural Hall. The Facility Design Plan for renovation of the 1st and 2nd floors of Berg Agricultural Hall was approved in December of 2020.

Funding authority for this project exists through approval of the Raven Precision Agriculture Center (HB 1264 – 2018 legislative session). Spending authority of \$55,000,000 was approved. The funding appropriated for the project was \$46,100,000 which allowed for construction of the new building, the Raven Precision Agriculture Center. The remaining funding authority in HB1264 is \$11,125,000 and provides for the renovation of the 1st and 2nd floors of Berg Agricultural Hall.

A primary goal of the project is to provide modern classroom and laboratory space as well as assist in developing a workforce of agronomists and engineers. This goal remains and is the continued focus of the project. With additional funding, the project will proceed with all bid alternatives to complete the entire scope of the project at an estimated project cost of \$9,467,899.

IT WAS MOVED by Regent Thares, seconded by Regent Roberts, to approve SDSU's Revised Facility Design Plan for renovation of the 1st and 2<sup>nd</sup> floors of Berg Agricultural Hall at a cost not to exceed \$9,550,315. Motion passed.

A copy of the SDSU Berg Agricultural Hall Revised Facility Design Plan can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

#### **7-N SDSU South Dakota Art Museum Preliminary Facility Statement**

Barry Mielke, SDSU Associate Vice President for Facilities, explained that South Dakota State University (SDSU) requests approval of this Preliminary Facility Statement for planning of a new South Dakota Art Museum. A Preliminary Facility Statement for the study of an expansion to the current building was submitted and approved by the Board of Regents in 2015. Upon completion

of the study, it was determined necessary to investigate the option for a new facility to accommodate the future of the South Dakota Art Museum. Since 2015, additional studies (including five state-wide focus groups conducted this fall), continued growth in collections, and a demand for more engagement activities have revealed that a new facility is needed to better meet the institution's vision to serve South Dakota's people as the State's premier visual art resource, and the center for art education, enrichment, and engagement through art.

A new facility would provide the university and state-wide community with a more thoughtful, inviting, active place for the exploration of visual art and preservation of South Dakota's artistic heritage. Further, the new facility would enhance opportunities for learning and scholarship and increase tourism, positioning the Museum as the destination art museum for the region. Engagement and education opportunities would increase through updated classroom space for regularly scheduled SDSU classes, as well as multipurpose spaces for learning during K-12 student field trips, public workshops and classes, artist-in-residence studios, community events, and more. Multipurpose spaces would also offer opportunities for earned revenue through rentals for business meetings, weddings, and other celebrations.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve SDSU's Preliminary Facility Statement for the planning of a new South Dakota Art Museum. A building committee representative should be appointed to oversee this project. Motion passed.

A copy of the SDSU South Dakota Art Museum Preliminary Facility Statement can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **7-O USD Wellness Center Facility Design Plan**

Jessica Preister, USD Assistant Vice President of Finance Affairs, explained that the University of South Dakota (USD) requests approval of the Facility Design Plan for the expansion of its Wellness Center at an estimated cost of \$27.76 million. The Facility Program Plan for the expansion was approved by the Board at its October 2021 meeting.

The addition to the Wellness Center is phase two of a three phase expansion which would add approximately 47,000 gross square feet to the south side of the existing building. The expansion would include a new indoor competition pool, an activity pool for wellness and recreation activities, a hot tub, steam room, expanded locker rooms, athletic locker rooms, offices, meeting rooms, new restrooms, storage spaces, seating for approximately 500 people, and new mechanical spaces for the new square footage. The overall project cost estimate is \$27,760,412.

Regent Venhuizen made a general comment on building projects. He said it would be wise to undertake a review of the building committee process to make it more efficient.

Heather Forney, System Vice President of Finance & Administration, responded by saying this review has been undertaken and she expects policy revisions to be forthcoming.

IT WAS MOVED by Regent Thares, seconded by Regent Rave, to approve USD's Wellness Center Expansion Facility Design Plan with a total estimated price of \$27,760,412, utilizing a combination of private donations, and Auxiliary, Bond, and Local funds. Motion passed.

A copy of the USD Wellness Center Facility Design Plan can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

## **ACADEMIC AND STUDENT AFFAIRS**

### **8-A (1) BOR Policy Revisions – BOR Policy 2:1 – External Review of Proposed Graduate Programs (First Reading)**

Dr. Janice Minder, System Vice President of Academic Policy & Planning, explained that after evaluating BOR Policy 2:23 regarding the process for new program requests, the BOR academic staff determined that enhancing BOR Policy 2:1 (External Review of Proposed Graduate Programs) was the appropriate next step as it connects directly to BOR Policy 2:23. She provided a summary of proposed changes. Furthermore, due to the direct connection of these two policies, she recommended reassigning a new policy number to 2:1 and effectively relabeling it 2:23:1; thus, placing the two related policies next to one another for ease of reference.

IT WAS MOVED by Regent Wink, seconded by Regent Brown, to approve the first reading of the proposed revisions to BOR Policy 2:1, as presented. Motion passed.

A copy of the BOR Policy Revisions – BOR Policy 2:1 – External Review of Proposed Graduate Programs (First Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **8-A (2) BOR Policy Revisions – BOR Policy 2:33 – Student Academic Misconduct (First Reading)**

Holly Farris, Board of Regents Assistant Legal Counsel, explained that a review of BOR Policy 2:33 was requested by AAC members in November 2021. Reasons for the review and requested changes to the policy were that the policy was too restrictive and prevented initial conversations with students until a student conduct report was filed. The proposed changes to BOR Policy 2:33 provide more flexibility for faculty by allowing initial communication between faculty and students in the event of suspected academic misconduct, while continuing to provide due process for the student throughout the handling of any allegations. She said the proposed changes preserve the due process rights of the student while also providing flexibility for faculty classroom management and remain consistent with BOR Policy 3:4 (Student Code of Conduct).

IT WAS MOVED by Regent Wink, seconded by Regent Rave, to approve the first reading of the proposed revisions to BOR Policy 2:33, as presented. Motion passed.

A copy of the BOR Policy Revisions – BOR Policy 2:33 – Student Academic Misconduct (First Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **8-A (3) BOR Policy Revisions – BOR Policy 3:23 – Student-Athlete Serious Misconduct (New Policy) (First & Final Reading)**

Nathan Lukkes, Board of Regents Chief of Staff, explained that the NCAA issued a revised Policy on Campus Sexual Violence on April 27, 2021. Commencing the 2022-2023 academic year, this policy requires students participating in athletics (incoming, current, and transfer student-athletes) to annually disclose whether they have engaged in conduct that resulted in discipline through a Title IX or sexual misconduct proceedings or in a criminal conviction for sexual, interpersonal, or other acts of violence (collectively, “serious misconduct”), with student-athletes in violation of the policy ineligible for athletic-related financial aid, competition, practice, etc.

As campus personnel were working to develop the appropriate local processes and protocols to comply with the new requirements, it was determined a BOR policy on the topic was prudent to ensure consistency and uniformity in application across the system. The draft policy set forth in Attachment I (Student-Athlete Serious Misconduct) establishes a standard process to address the compliance requirements, including two sample forms as appendices for use in obtaining the necessary disclosures by student-athletes on each campus, while also providing the appropriate level of flexibility for each institution to implement and carryout the requirements in a way that works on their campus. Given the associated timelines and attestations required of the institutions from the NCAA, this policy is coming forward for first and final approval. The new policy would be placed at the end of the student affairs section, numbered as BOR Policy 3:23.

He explained that the proposed policy will provide the necessary guidance and parameters for the institutions to effectively implement the new NCAA requirements pertaining to student-athlete serious misconduct for the 2022-2023 academic year.

IT WAS MOVED by Regent Wink, seconded by Regent Thares, to (1) waive the two-reading requirement of By-Laws Section 5.5.1, and (2) approve the first and final reading of the new BOR Policy 3:23 – Student-Athlete Serious Misconduct, as shown in Attachment I. Motion passed.

A copy of the BOR Policy Revisions – BOR Policy 3:23 – Student-Athlete Serious Misconduct (New Policy) (First & Final Reading) can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **8-B New Program Requests – USD – BBA in Supply Chain Management**

Dr. Rebecca Hoey, System Associate Vice President of Academic Affairs, explained that the University of South Dakota (USD) requests permission to offer a BBA program in Supply Chain Management.

Dr. Beth Freeburg, USD Associate Vice President of Academic Affairs, explained that USD currently offers a BBA in Operational Analytics, which has a curriculum that focuses on both analytics and operations. Students and employers looking for degree programs in Supply Chain Management, however, found that the program did not have sufficient coverage of those topics. Therefore, USDE would like to split the current program into the BBA in Business Analytics and the proposed BBA in Supply Chain Management.

She said graduates of the program will be able to work in the supply chain management field, having learned the interactions between the flows of data, material, currency, people, and equipment comprising the supply chain. The program will teach the skills needed in South Dakota to improve supply-chain decisions, deliver value for customers, and increase employer profitability.

USD requests authorization to offer the program both on campus and online. USD does not request new state resources. While a new faculty line is proposed, USD has allocated for this within its existing budget. One new course will be required for the new program, focusing on Supply Chain Analytics. USD anticipates 20 enrolled students and six graduates within four years, noting that students are not admitted to their majors within the Beacom School of Business until they have completed their pre-business core curriculum. Students will not officially enter the program until late in their second year or early in their third year.

Regent Rave said this is an example of how our public universities are being nimble to fill voids in the marketplace.

IT WAS MOVED by Regent Wink, seconded by Regent Rave, to authorize USD to offer a BBA in Supply Chain Management, as presented.

A copy of the New Program Requests – USD – BBA in Supply Chain Management can be found on pages \_\_\_\_ to \_\_\_\_ of the official minutes.

### **ADJOURNMENT**

Regent Roberts recognized the leadership of Regent Bastian as president of the Board of Regents over the last several years.

IT WAS MOVED by Regent Wink, seconded by Regent Venhuizen, to adjourn the meeting. Motion passed.

The meeting adjourned at 11:15 a.m.

## *Secretary's Executive Session Report*

*The Board convened in Executive Session pursuant to the vote of the majority of the Board present and voting at its public meeting on Tuesday, March 29, 2022, in accordance with SDCL § 1-25-2 to discuss matters authorized therein. Following executive session, on March 30<sup>th</sup>, the Board will meet in open session to discuss and take official action on the matters set forth below, all other matters discussed were consistent with the requirements of SDCL § 1-25-2, but no official action on them is being proposed at this time.*

### *Recommended Actions:*

*2-H – Approve the SDSMT naming request as presented.*

*2-I – Award three (3) years of prior service credit toward tenure and three (3) years of prior service credit toward promotion for Patti Brooks (DSU).*

*2-J – Approve the leave request for Justin Ramsey (BHSU), Denise Turner (BHSU), Venkata R. Gadhamshetty (SDSMT), Christine Garst-Santos (SDSU), Deepthi Kolady (SDSU), Prentiss Clark (USD), Kyle Brouwer (USD), Bernie Wone (USD), Julia Hellwege (USD) and Gabrielle Strouse (USD), as presented.*

*2-K – Award an honorary Doctor of Humane Letters to Dale Lamphere (BHSU); and an honorary Doctor of Public Service to Mr. William “Billy” Mills (SDSMT) Mr. Don Barnett (SDSMT), Mr. Dan Ryhus (SDSU), and Ms. Beverly Warne (SDSU).*

*2-L – Authorize the General Counsel to proceed with the legal matter(s) within the parameters discussed.*

*2-M – Approve the waiver of sabbatical repayment as requested by SDSMT.*

*2-N – Approve the employment contract for USD men's basketball coach, Eric Peterson.*

*2-O – Approve the salary adjustments and appointments as outlined in Attachment I of the Secretary's Report.*

*2-P – Authorize the Executive Director to issue a determination on SDSU Grievance No. 2022-01 consistent with the Board's direction.*

BLACK HILLS STATE UNIVERSITY						
Name	Title	Effective date	Job Change Reason	Requested Salary	Previous Salary	% Increase
Cassie Maser	HR Coordinator	3/22/2022	Reclassification	\$56,200.00	\$44,871.00	25.2%
DAKOTA STATE UNIVERSITY						
Name	Title	Effective date	Job Change Reason	Requested Salary	Previous Salary	% Increase
Lisa Fox	Health Link Program Manager	3/22/2022	Reclassification	\$48,000.00	\$40,876.00	17.4%
SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY						
Name	Title	Effective date	Job Change Reason	Requested Salary	Previous Salary	% Increase
Heidi Sieverding	Resarch Scientist III	4/22/2022	Reclassification	\$77,000.00	\$61,605.00	25.0%

SOUTH DAKOTA STATE UNIVERSITY						
Name	Title	Effective date	Job Change Reason	Requested Salary	Previous Salary	% Increase
Christian Smith	Assistant FB Coach	1/22/2022	Salary Adjustment - Retention	\$80,000.00	\$67,922.00	17.8%
Kirsten Linke	Asst. Dir. International Students	3/22/2022	Reclassification	\$52,190.00	\$47,445.00	10.0%
Kendall Rohrbach	Director of Card & Parking Serv.	3/22/2022	Reclassification	\$83,067.00	\$72,611.00	14.4%
Jessica Huyck	Asst. to VP& Legal Affairs Spec.	3/22/2022	Permanent Additional Duties	\$59,464.00	\$54,059.00	10.0%
Christina Plemmons	Assistant Academic Dean CES	3/22/2022	Permanent Additional Duties	\$125,000.00	\$112,281.00	11.3%
Kacie Richard	Director of Finance and Budget	3/22/2022	Equity Adjustment	\$96,141.00	\$87,401.00	10.0%
Carey Kilmer	Director of Extended Studies	3/22/2022	Reclassification	\$74,529.00	\$67,754.00	10.0%
Jody Owen	Sr. Director of Student Success Center & Opportunity Centers	4/22/2022	Permanent Additional Duties	\$90,000.00	\$78,397.00	14.8%
Amber Healy	Director - University Store & Surplus Property Operations	3/22/2022	Reclassification	\$75,289.00	\$65,469.00	15.0%
Amy Jones	Director- Campus Maintenance	3/22/2022	Market/Internal Equity	\$94,037.00	\$84,797.00	10.9%
David Law	Director - Project Management & Engineering	3/22/2022	Market/Internal Equity	\$95,000.00	\$85,161.00	11.6%
Jennifer Kindt	Director - Facility Business Operations	3/22/2022	Market/Internal Equity	\$80,000.00	\$72,750.00	10.0%
APPOINTMENTS REPORTING TO THE PRESIDENT, SUPERINTENDENT or EXECUTIVE DIRECTOR						
NAME	TITLE	EFFECTIVE DATE		SALARY	INSTITUTION	
Jay Perry	Vice President, USD Sioux Falls	1/22/2022		\$185,000.00	USD	

Julie Kriech	Vice President for Finance & Administration	4/1/2022	\$185,000.00	USD
Nate Davis	Director of Athletics	4/18/2022	\$135,000.00	NSU
Angela Bechtold	Outreach Consultant	8/2/2022	\$53,690.00	SDSD
Katherine Magera	Outreach Consultant	8/2/2022	\$47,775.00	SDSD