The bargaining unit includes:

All full-time and regular part-time [a regular part-time employee is one employed in the current semester who is employed fifty percent (50%) but less than one hundred percent (100%) of the normal full-time load] Instructional-research faculty in colleges and universities, the Agricultural Experiment Station, Cooperative Extension Service, Auxiliary Services, the South Dakota School for the Visually Handicapped and the South Dakota School for the Deaf, who are not supervisors as defined in 47:02:01:01 (12). The unit does not include the Medical School, the Law School, or the Institute of Atmospheric Sciences.

The unit excludes Deans, Assistant Deans and Associate Deans; Directors, Assistant Directors and Associate Directors; Department Chairpersons, Assistant Chairpersons and Associate Chairpersons; Department Heads, Assistant Department Heads and Associate Department Heads; Principals, Assistant Principals and Associate Principals; Superintendents, Assistant Superintendents and Associate Superintendents; Program Managers, and others who are supervisory and managerial, and also emeritus faculty; teaching and research assistants, teaching fellows and graduate assistants, adjunct or clinical faculty; county agents, county home economists and ROTC personnel.