

**FY25 BOR NFE General
Salary Structure
2080 hours in Fiscal Year**

Salary Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
1	hourly	\$14.74	\$17.67	\$20.65
	monthly	\$2,555.00	\$3,062.50	\$3,578.75
	annual	\$30,660.00	\$36,750.00	\$42,945.00
2	hourly	\$16.20	\$19.44	\$22.67
	monthly	\$2,808.75	\$3,368.75	\$3,928.75
	annual	\$33,705.00	\$40,425.00	\$47,145.00
3	hourly	\$17.82	\$21.40	\$24.94
	monthly	\$3,088.75	\$3,710.00	\$4,322.50
	annual	\$37,065.00	\$44,520.00	\$51,870.00
4	hourly	\$19.59	\$23.52	\$27.41
	monthly	\$3,395.00	\$4,077.50	\$4,751.25
	annual	\$40,740.00	\$48,930.00	\$57,015.00
5	hourly	\$21.61	\$25.90	\$30.24
	monthly	\$3,745.00	\$4,488.75	\$5,241.25
	annual	\$44,940.00	\$53,865.00	\$62,895.00
6	hourly	\$23.73	\$28.47	\$33.22
	monthly	\$4,112.50	\$4,935.00	\$5,757.50
	annual	\$49,350.00	\$59,220.00	\$69,090.00
7	hourly	\$26.10	\$31.30	\$36.55
	monthly	\$4,523.75	\$5,425.00	\$6,335.00
	annual	\$54,285.00	\$65,100.00	\$76,020.00
8	hourly	\$28.67	\$34.43	\$40.13
	monthly	\$4,970.00	\$5,967.50	\$6,956.25
	annual	\$59,640.00	\$71,610.00	\$83,475.00
9	hourly	\$31.55	\$37.86	\$44.17
	monthly	\$5,468.75	\$6,562.50	\$7,656.25
	annual	\$65,625.00	\$78,750.00	\$91,875.00
10	hourly	\$34.73	\$41.65	\$48.61
	monthly	\$6,020.00	\$7,218.75	\$8,426.25
	annual	\$72,240.00	\$86,625.00	\$101,115.00
11	hourly	\$38.21	\$45.84	\$53.51
	monthly	\$6,623.75	\$7,945.00	\$9,275.00
	annual	\$79,485.00	\$95,340.00	\$111,300.00
12	hourly	\$42.05	\$50.43	\$58.86
	monthly	\$7,288.75	\$8,741.25	\$10,202.50
	annual	\$87,465.00	\$104,895.00	\$122,430.00
13	hourly	\$45.18	\$56.49	\$67.80
	monthly	\$7,831.25	\$9,791.25	\$11,751.25
	annual	\$93,975.00	\$117,495.00	\$141,015.00
14	hourly	\$50.58	\$63.25	\$75.87
	monthly	\$8,767.50	\$10,963.75	\$13,151.25
	annual	\$105,210.00	\$131,565.00	\$157,815.00

**FY25 BOR NFE General
Salary Structure
2080 hours in Fiscal Year**

Pay Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
15	hourly	\$56.64	\$70.82	\$84.96
	monthly	\$9,817.50	\$12,276.25	\$14,726.25
	annual	\$117,810.00	\$147,315.00	\$176,715.00
16	hourly	\$63.45	\$79.31	\$95.21
	monthly	\$10,998.75	\$13,746.25	\$16,502.50
	annual	\$131,985.00	\$164,955.00	\$198,030.00
17	hourly	\$71.08	\$88.85	\$106.62
	monthly	\$12,320.00	\$15,400.00	\$18,480.00
	annual	\$147,840.00	\$184,800.00	\$221,760.00
18	hourly	\$78.60	\$102.17	\$125.75
	monthly	\$13,623.75	\$17,710.00	\$21,796.25
	annual	\$163,485.00	\$212,520.00	\$261,555.00
19	hourly	\$90.41	\$117.52	\$144.68
	monthly	\$15,671.25	\$20,370.00	\$25,077.50
	annual	\$188,055.00	\$244,440.00	\$300,930.00
20	hourly	\$103.94	\$135.14	\$166.28
	monthly	\$18,016.25	\$23,423.75	\$28,822.50
	annual	\$216,195.00	\$281,085.00	\$345,870.00
21	hourly	\$119.54	\$155.43	\$191.27
	monthly	\$20,720.00	\$26,941.25	\$33,153.75
	annual	\$248,640.00	\$323,295.00	\$397,845.00