

**FY25 BOR NFE Research
Salary Structure
2080 hours in Fiscal Year**

Salary Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
1	hourly	\$16.31	\$21.20	\$26.10
	monthly	\$2,826.25	\$3,675.00	\$4,523.75
	annual	\$33,915.00	\$44,100.00	\$54,285.00
2	hourly	\$18.27	\$23.73	\$29.23
	monthly	\$3,167.50	\$4,112.50	\$5,066.25
	annual	\$38,010.00	\$49,350.00	\$60,795.00
3	hourly	\$20.44	\$26.55	\$32.71
	monthly	\$3,543.75	\$4,602.50	\$5,670.00
	annual	\$42,525.00	\$55,230.00	\$68,040.00
4	hourly	\$22.87	\$29.73	\$36.60
	monthly	\$3,963.75	\$5,153.75	\$6,343.75
	annual	\$47,565.00	\$61,845.00	\$76,125.00
5	hourly	\$25.64	\$33.32	\$41.04
	monthly	\$4,445.00	\$5,775.00	\$7,113.75
	annual	\$53,340.00	\$69,300.00	\$85,365.00
6	hourly	\$28.67	\$37.31	\$45.89
	monthly	\$4,970.00	\$6,466.25	\$7,953.75
	annual	\$59,640.00	\$77,595.00	\$95,445.00
7	hourly	\$33.01	\$42.91	\$52.80
	monthly	\$5,722.50	\$7,437.50	\$9,152.50
	annual	\$68,670.00	\$89,250.00	\$109,830.00
8	hourly	\$37.96	\$49.37	\$60.73
	monthly	\$6,580.00	\$8,557.50	\$10,526.25
	annual	\$78,960.00	\$102,690.00	\$126,315.00
9	hourly	\$43.67	\$56.79	\$69.87
	monthly	\$7,568.75	\$9,843.75	\$12,110.00
	annual	\$90,825.00	\$118,125.00	\$145,320.00
10	hourly	\$50.23	\$65.32	\$80.37
	monthly	\$8,706.25	\$11,322.50	\$13,930.00
	annual	\$104,475.00	\$135,870.00	\$167,160.00