

**FY26 BOR Athletics
Salary Structure
Effective July 1, 2025**

| Salary Grade | Pay Equivalent | Minimum | Mid-Point | Maximum |
|-------------------------|-----------------------|----------------|------------------|----------------|
| 1 | hourly | \$11.50 | \$18.11 | \$24.73 |
| | monthly | \$1,993.33 | \$3,139.50 | \$4,285.67 |
| | annual | \$23,920.00 | \$37,674.00 | \$51,428.00 |
| 2 | hourly | \$14.38 | \$22.64 | \$30.91 |
| | monthly | \$2,491.67 | \$3,924.38 | \$5,357.08 |
| | annual | \$29,900.00 | \$47,093.00 | \$64,285.00 |
| 3 | hourly | \$17.97 | \$28.30 | \$38.63 |
| | monthly | \$3,114.58 | \$4,905.47 | \$6,696.35 |
| | annual | \$37,375.00 | \$58,866.00 | \$80,356.00 |
| 4 | hourly | \$22.46 | \$35.38 | \$48.29 |
| | monthly | \$3,893.23 | \$6,131.84 | \$8,370.44 |
| | annual | \$46,719.00 | \$73,582.00 | \$100,445.00 |
| 5 | hourly | \$28.08 | \$44.22 | \$60.36 |
| | monthly | \$4,866.54 | \$7,664.79 | \$10,463.05 |
| | annual | \$58,398.00 | \$91,978.00 | \$125,557.00 |
| 6 | hourly | \$35.10 | \$55.27 | \$75.45 |
| | monthly | \$6,083.17 | \$9,580.99 | \$13,078.82 |
| | annual | \$72,998.00 | \$114,972.00 | \$156,946.00 |
| 7 | hourly | \$43.87 | \$69.09 | \$94.32 |
| | monthly | \$7,603.96 | \$11,976.24 | \$16,348.52 |
| | annual | \$91,248.00 | \$143,715.00 | \$196,182.00 |
| 8 | hourly | \$54.84 | \$86.37 | \$117.90 |
| | monthly | \$9,504.95 | \$14,970.30 | \$20,435.65 |
| | annual | \$114,059.00 | \$179,644.00 | \$245,228.00 |