

**FY26 BOR Medical
Salary Structure
Effective July 1, 2025**

Salary Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
1	hourly	\$61.79	\$77.24	\$92.68
	monthly	\$10,710.00	\$13,387.50	\$16,065.00
	annual	\$128,520.00	\$160,650.00	\$192,780.00
2	hourly	\$86.50	\$108.13	\$129.76
	monthly	\$14,994.00	\$18,742.50	\$22,491.00
	annual	\$179,928.00	\$224,910.00	\$269,892.00
3	hourly	\$121.11	\$151.38	\$181.66
	monthly	\$20,991.60	\$26,239.50	\$31,487.40
	annual	\$251,899.00	\$314,874.00	\$377,849.00
4	hourly	\$181.66	\$227.07	\$272.49
	monthly	\$31,487.40	\$39,359.25	\$47,231.10
	annual	\$377,849.00	\$472,311.00	\$566,773.00
5	hourly	\$264.23	\$363.32	\$462.40
	monthly	\$45,799.85	\$62,974.80	\$80,149.75
	annual	\$549,598.00	\$755,698.00	\$961,797.00