

**FY26 BOR Research  
Salary Structure  
Effective July 1, 2025**

<b>Salary Grade</b>	<b>Pay Equivalent</b>	<b>Minimum</b>	<b>Mid-Point</b>	<b>Maximum</b>
<b>1</b>	hourly	\$16.64	\$21.63	\$26.62
	monthly	\$2,883.46	\$3,748.50	\$4,613.54
	annual	\$34,602.00	\$44,982.00	\$55,362.00
<b>2</b>	hourly	\$18.63	\$24.22	\$29.81
	monthly	\$3,229.48	\$4,198.32	\$5,167.16
	annual	\$38,754.00	\$50,380.00	\$62,006.00
<b>3</b>	hourly	\$20.87	\$27.13	\$33.39
	monthly	\$3,617.01	\$4,702.12	\$5,787.22
	annual	\$43,404.00	\$56,425.00	\$69,447.00
<b>4</b>	hourly	\$23.37	\$30.38	\$37.39
	monthly	\$4,051.06	\$5,266.37	\$6,481.69
	annual	\$48,613.00	\$63,196.00	\$77,780.00
<b>5</b>	hourly	\$26.18	\$34.03	\$41.88
	monthly	\$4,537.18	\$5,898.34	\$7,259.49
	annual	\$54,446.00	\$70,780.00	\$87,114.00
<b>6</b>	hourly	\$29.32	\$38.11	\$46.91
	monthly	\$5,081.64	\$6,606.14	\$8,130.63
	annual	\$60,980.00	\$79,274.00	\$97,568.00
<b>7</b>	hourly	\$33.71	\$43.83	\$53.94
	monthly	\$5,843.89	\$7,597.06	\$9,350.23
	annual	\$70,127.00	\$91,165.00	\$112,203.00
<b>8</b>	hourly	\$38.77	\$50.40	\$62.04
	monthly	\$6,720.47	\$8,736.62	\$10,752.76
	annual	\$80,646.00	\$104,839.00	\$129,033.00
<b>9</b>	hourly	\$44.59	\$57.96	\$71.34
	monthly	\$7,728.55	\$10,047.11	\$12,365.67
	annual	\$92,743.00	\$120,565.00	\$148,388.00
<b>10</b>	hourly	\$51.28	\$66.66	\$82.04
	monthly	\$8,887.83	\$11,554.18	\$14,220.52
	annual	\$106,654.00	\$138,650.00	\$170,646.00