

**BOARD OF REGENTS
MINUTES OF THE MEETING
November 6, 2025**

The South Dakota Board of Regents met on November 6, 2025, at Northern State University at 9:00 a.m. Central Time with the following members present:

ROLL CALL:

Miles Beacom – PRESENT
Judy Dittman – PRESENT
James Lochner – PRESENT
Griffin Petersen – PRESENT
Randy Rasmussen – PRESENT
Pam Roberts – PRESENT
Randy Frederick, Secretary – PRESENT
Jeff Partridge, Vice President – ABSENT
Tim Rave, President – PRESENT

Also present during all or part of the meeting were Nathan Lukkes, Board of Regents Executive Director and CEO; Kayla Bastian, Chief Human Resources Officer; Katie Maley, Executive Assistant to the CEO and Board; and other members of the Regental system and public.

Regent Rave declared a quorum present and called the meeting to order at 9:00 a.m.

Approval of the Agenda

IT WAS MOVED by Regent Dittman, seconded by Regent Rasmussen, to approve the agenda as presented. Motion passed.

1-B Public Comment

None.

1-C Motion to Dissolve into Executive Session

IT WAS MOVED by Regent Frederick, seconded by Regent Partridge, that the Board dissolve into Executive Session at 9:10 a.m. on Thursday, November 6, to discuss personnel matters, and that it rise from Executive Session and reconvene in public session at 5:30 p.m. to resume the regular order of business and report its deliberations while in executive session and take any action it deems prudent as a result thereof. Motion passed.

The Board reconvened in public session at 5:30 p.m.

3-A Report and Actions of Executive Session

Regent Frederick reported the Board dissolved into Executive Session at 9:10 a.m. on Thursday, November 6, to discuss personnel matters, before rising from Executive Session at 6:02 p.m. to reconvene in public session to resume the regular order of business.

While in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

IT WAS MOVED by Regent Frederick, seconded by Regent Partridge, to approve the recommended actions as set forth in the Secretary's Report and that it publish said Report and official actions in the formal minutes of this meeting. Motion passed.

A copy of the Secretary's Report can be found on page ___ of the official minutes.

ADJOURNMENT

IT WAS MOVED by Regent Partridge, seconded by Regent Roberts, to adjourn the meeting. Motion passed.

The meeting adjourned at 6:05 p.m.

Secretary's Executive Session Report

The Board convened in Executive Session pursuant to the vote of the majority of the Board present and voting at its public meeting on Thursday, November 6, 2025, in accordance with SDCL 1-25-2 to discuss matters authorized therein. Following executive session, the Board will meet in open session to discuss and take official action on the matters set forth below, all other matters discussed were consistent with the requirements of SDCL 1-25-2, but no official action on them is being proposed at this time.

Recommended Actions:

- *Authorize the Executive Director to proceed with offering the employment contract for the President at NSU within the parameters discussed.*