

**BOARD OF REGENTS
MINUTES OF THE MEETING
October 1-2, 2025**

The South Dakota Board of Regents met on October 1-2, 2025, at Black Hills State University in Spearfish, South Dakota at 9:00 a.m. Central Time with the following members present:

ROLL CALL:

Miles Beacom – ABSENT
Judy Dittman – PRESENT
James Lochner – PRESENT
Griffin Petersen – PRESENT
Randy Rasmussen – PRESENT
Pam Roberts – PRESENT
Randy Frederick, Secretary – PRESENT
Jeff Partridge, Vice President – ABSENT
Tim Rave, President – PRESENT

Also present during all or part of the meeting were Nathan Lukkes, Board of Regents Executive Director and CEO; Liza Clark, Chief of Staff; Dr. Janice Minder, System Vice President for Academic Policy and Planning; Dr. Lisa Bonneau, System Associate Vice President for Academic Programming; Heather Forney, System Vice President of Finance and Administration; Kayla Bastian, Chief Human Resources Officer; Shuree Mortenson, Director of Communications; Katie Maley, Executive Assistant to the CEO and Board; Steve Elliott, BHSU President; Dr. José-Marie Griffiths, DSU President; Dr. Laurie Nichols, NSU Interim President; Dr. Barry Dunn, SDSU President; Brian Tande, SDSMT President; Sheila Gestring, USD President; Jessica Vogel, SDSBVI Superintendent; and other members of the Regental system and public and media.

WEDNESDAY, OCTOBER 1, 2025

Regent Rave declared a quorum present and called the meeting to order at 9:00 a.m. MST.

1-B Approval of the Agenda

IT WAS MOVED by Regent Roberts, seconded by Regent Rasmussen, to approve the agenda as published. Motion passed.

1-C Declaration of Conflicts

No conflicts were declared.

1-D Approval of the Minutes – July 16-17, 2025

IT WAS MOVED by Regent Petersen, seconded by Regent Lochner, to approve the minutes of the Board of Regents meetings July 16-17, 2025. Motion passed.

1-E Revised 2026 SDBOR Meeting Calendar

IT WAS MOVED by Regent Frederick, seconded by Regent Roberts, to accept the new dates proposed for the July 2026 Board of Regents Meeting in Attachment I. Motion passed.

A copy of the Revised 2026 SDBOR Meeting Calendar can be found on pages __ to __ of the official minutes.

1-F Motion to Dissolve into Executive Session

IT WAS MOVED by Regent Frederick, seconded by Regent Roberts, that the Board metamorphosize/dissolve into Executive Session at 9:15 a.m. on Wednesday, October 1st, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or pricing strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business.

That it rise from Executive Session at 5:00 p.m., and reconvene in public session, to resume the regular order of business, and that the Board report its deliberations while in executive session and take any action it deems prudent as a result thereof in public session on Thursday, October 2nd. Motion passed.

THURSDAY, OCTOBER 2, 2025

The Board reconvened in public session at 9:00 a.m. MST.

3-A Report and Actions of Executive Session

The Board dissolved into Executive Session at 9:15 a.m. on Wednesday, October 1st, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual

matters, and marketing or price strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, before rising from executive session at 5:00 p.m.

While in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

IT WAS MOVED by Regent Frederick, seconded by Regent Roberts, that the Board approve the recommended actions as set forth in the secretary's report and publish said reports and official actions in the formal minutes of this meeting. Motion passed.

3-B Welcome Presentation by BHSU President Steve Elliott

President Steve Elliott welcomed the Board of Regents to Black Hills State University Campus and provided an update on their latest marketing campaign they have implemented over the past year to attract prospective students to BHSU. The Admissions and Marketing staff have put a lot of work into this project, and he commended their efforts as it contributed to their Fall 2025 enrollment being up. This positive trend also reflected an increase in first-time undergrads, transfer students, as well as retention rates being up.

A copy of President Elliott's welcome presentation can be found on pages ___ to ___ of the official minutes.

3-C(1) Student Organization Awards – BHSU

Jane Kluge, BHSU Dean of Students, and Dr. John Allred, BHSU VP of Enrollment Management, presented the BHSU student organization award winners for 2024. Ponder Magazine accepted the award for academic excellence. Shudder Buzz accepted the award for community service. Jacket Catholic accepted the award for organizational leadership.

A copy of the BHSU Student Organization Awards can be found on pages ___ to ___ of the official minutes.

3-C(2) Student Organization Awards – SDSMT

Dr. Joseph Dlugos, SDSMT Associate VP for Student Development and Dean of Students, and Samantha Harkin, SDSMT Assistant Director of Student Engagement, presented the SDSMT student organization award winners for 2024. Lambda Chi Alpha accepted the award for academic excellence and the award for community service. Unmanned Aerial Systems accepted the award for organizational leadership.

A copy of the SDSMT Student Organization Awards can be found on pages ___ to ___ of the official minutes.

3-D(1) Faculty Recognition Awards – BHSU

Dr. Pam Carriveau, BHSU Provost and VP for Academic Affairs, presented the recipients of four faculty awards for Black Hills State University from the 2024-2025 academic year, including: 1) Excellence in Teaching to Dr. Abigail Domagall 2) Excellence in Advising to Laura Prosser, 3)

Excellence in Service to Greg Strobel, and 4) Excellence in Research or Creative Activity to Courtney Huse Wika. These awards recognize exceptional individual achievements among the faculty in their respective categories.

A copy of the BHSU Faculty Recognition Awards can be found on pages __ to __ of the official minutes.

3-D(2) Faculty Recognition Awards – SDSMT

SDSMT President Brian Tande recognized recipients of three faculty awards at SDSMT in 2025: 1) the Research Award to Dr. Alexei Lipatov, 2) the Economic Development Award to Dr. Rajesh Sani, and (3) the Presidential Award for Outstanding Professor to Dr. Carter Kerk. These awards recognize exceptional individual achievements among the faculty in their respective categories.

A copy of the SDSMT Faculty Recognition Awards can be found on pages __ to __ of the official minutes.

3-E Reports from Individual Presidents and Superintendents

No reports.

3-F Reports on Individual Regent Activities

Regent Petersen noted he had the opportunity to tour the new space of the center or career design at USD campus in Vermillion. He is confident that it will grow into a hub for students to chart their paths for the future.

Regent Frederick noted that he one of the Regents that is part of the Post Tenure Review workgroup and advisory committee. He noted that the effort put forth from the group of campus representatives and BOR staff has been fantastic and wanted to publicly thank and commend them on their work thus far.

Regent Rave noted that he was invited to attend and speak at the ribbon cutting for the grand opening of the BHSU-RC facility. The facility is outstanding, and he is very proud of not only BHSU-RC, but all of our regental facilities across the state. He feels we have some of the most beautiful campuses across the country.

3-G Report of the Executive Director

Nathan Lukkes, Executive Director and CEO, thanked BHSU for their hospitality and efforts in coordinating events for the Board this week. There are a lot of strategic activities happening within the system lately. The NSU Presidential Search is currently underway with the hopes of having a new President announced by early November.

There are also a number of Academic projects in process as well. The first of which being Post Tenure Review, which everyone will hear more about later today during the first reading of the new Post Tenure Review policy. There are also work groups working on workload as well as compensation/overload. Nathan expressed his gratitude in that there has been a lot of people that

have come together around the table, contributing valuable insight, and putting forth a great effort towards the process of drafting recommendations for the Board.

Finally, he noted that he has had the opportunity to spend time recently traveling to some of the campuses to meet with their faculty senate and have more scheduled in the coming months. Those meetings have been very informative and a breath of fresh air to be able to engage directly and not only talk about some of the things the BOR office is doing but also hear directly from faculty on initiatives from their end. There are a ton of great faculty on our campuses doing wonderful things every day on campus. They show up every day trying to do the right thing, trying to help our students prepare for their futures. It's exciting to get out on campus and hear firsthand. The recognition of the faculty awards we heard earlier are only a small sliver that highlights those efforts.

3-H Report from the Student Federation

Samuel Brumfield, Student Federation Executive Director, thanked the Board for taking the time to meet with them and members of local campus student government over breakfast. They truly value that time to be in front of and engage with the Board. Regarding current initiatives/projects, the Student Federation is currently working on developing an infographic to help provide as a visual aid regarding the hierarchy of their group, what it's about, and how they interact with others in the state.

Secondly, they have been getting their social media account up to date and getting their posts pushed out for increased engagement. They have already met their initial goal of raising that social media traffic by twenty percent and hope to continue to increase it even more.

Lastly, Sam noted that the Student Federation has also been working to get their annual Students in Higher Education Day (SHED) scheduled for the upcoming legislative session. The dates have been set for January 25-26. They are currently exploring new ways or an additional event to add that could possibly allow students an additional networking opportunity to engage more with legislators while they are in Pierre during SHED. Something that would help demonstrate to legislators and their representatives that higher education matters, that higher education is worth what we are doing, and that higher education is going to build the leaders for South Dakota in the next generation, and the United States.

3-I Report from the SDSMT Students' Association

Jacob Vostad, SDSMT Students' Association President and Student Federation Vice President, provided a report on recent activities on Mines' campus. They had the career fair that came to campus, with 229 companies from around the United States that were represented. Interview and resume prep workshops were spearheaded by multiple student organizations, which was a wonderful thing to see to help students get prepared in any way they can. Jacob noted that both he and Clive (SDSMT SA VP) attended the event and felt it was a tremendous success. Both gymnasiums where it was held were packed and all were having a fun time. Homecoming, Rocker Days, also just wrapped up along with President Tande's inauguration. Regarding student organizations, upperclassmen are reporting substantial increases in club engagement, which has been a wonderful thing to see. The housing and meal plan survey has come out and a lot of students have discussed it and are engaging in it. There has been a lot of input to the student senate on that, so they are excited to see the results from that survey and what the board does with those results.

Clive Uvy, SDSMT SA Vice President, provided a report on their Student Senate. They have a full senate out and just inaugurated their five freshmen members. They have increased their engagement amongst their freshmen student body, which has been great. Their student affairs committee has been developing a program to assist and connect student organizations on campus. Their organizations are a big part of student life, and the Student Senate wants to continue to support them and see how they can bolster what they are doing there. They also have a campus beautification committee that just kicked off. They are looking into more ways to make their campus more of a sociable place; some place where everyone can feel at home. Right now they are also having a big focus on improving student life in terms of academics, so they are planning to conduct some departmental town halls and surveys to see how the academic departments can help students grow in their career direction better. Their finance committee is gearing up for their application season, which is when they allocate their funds to student organizations and help them grow academically and otherwise.

3-J Report from the BHSU Student Senate

Bailey Froelich, BHSU Student Senate President and Student Federation President, provided a summary of recent events and activities amongst the BHSU Student Senate. In an overview of past/current projects they have been working on, Bailey noted that last spring they went through a transition with their constitution to be able to move some of their seats around to fit their new re-org on campus. She just swore in their new senators last Monday, and she was happy to report that they now have a full Student Senate this year. It is the first that has happened in a long time, so she was excited to accomplish that. In addition, they have had a huge increase in attendance at all of their activities during the first few weeks on campus. They kicked off the year with Constitution Day trivia in the Hive, which they partnered with their Civics Director on, and had great participation. They are continuing to work on increasing their student engagement in Civics overall with the help of the new Civics Director with future events. Swarm Days was last week and participated in the parade. President Tande also now attends their Student Senate meetings once a month, so he has become an honorary member. She noted that with the help of Jacob Vostad, they have convinced President Tande and President Elliott to participate in a hot wing eating contest during tailgating of the upcoming BHSU vs SDSMT football game. Lastly, she noted that they will be hosting their legislator day coming up in November and are looking forward to participating in SHED and BHSU/Spearfish Day during the next legislative session. This year the Student Senate is working to be more visible and active on campus and continuing to build on their already strong relationships. She noted that one thing that makes their senate very unique is that you will almost never see a resolution pass their floor to the administration. Whenever they have a concern or question, everybody in administration is very quick to answer them and come into a senate meeting to have a conversation. She felt they operate a little bit differently than others and is very thankful to that, so she wanted to be sure to give a huge shoutout to their team.

4 Public Comment Period

No comments.

CONSENT AGENDA

IT WAS MOVED by Regent Roberts, seconded by Regent Dittman, to approve consent agenda items 5-A(1) through 5-L as presented. Motion passed.

Academic and Student Affairs – Consent

5-A(1) New Program Request – BHSU – Minor in Leadership

Authorize BHSU to offer a minor in Leadership, as presented.

A copy of the New Program Request – BHSU – Minor in Leadership can be found on pages ___ to ___ of the official minutes.

5-A(2) New Program Request – DSU – MS in Cyber Operations

Authorize DSU to offer an MS in Cyber Operations, as presented.

A copy of the New Program Request – DSU – MS in Cyber Operations can be found on pages ___ to ___ of the official minutes.

5-B(1) New Certificate Request – BHSU – Leadership (Undergraduate)

Authorize BHSU to offer an undergraduate certificate in Leadership, as presented.

A copy of the New Certificate Request – BHSU – Leadership (Undergraduate) can be found on pages ___ to ___ of the official minutes.

5-B(2) New Certificate Request – USD – Gateway to Engineering (Undergraduate)

Authorize USD to offer a graduate certificate in Gateway to Engineering, as presented.

A copy of the New Certificate Request – USD – Gateway to Engineering (Undergraduate) can be found on pages ___ to ___ of the official minutes.

5-C(1) New Site Request – DSU – BS in Mathematics (Online)

Approve DSU's new site proposal to offer the BS in Mathematics online, as presented.

A copy of the New Site Request – DSU – BS in Mathematics (Online) can be found on pages ___ to ___ of the official minutes.

5-C(2) New Site Request – SDSU – MEd and MS in Counseling and Human Resource Development – Various Specializations (Online)

Approve SDSU's new site proposals to offer the Administration of Student Affairs Specialization within the MEd in Counseling and Human Resource Development, the Clinical Mental Health Counseling Specialization within the MS in Counseling and Human Resource Development, and the School Counseling Specialization within the MS in Counseling and Human Resource Development online, as presented in Attachments I – III.

A copy of the New Site Request – SDSU – MEd and MS in Counseling and Human Resource Development – Various Specializations (Online) can be found on pages __ to __ of the official minutes.

5-D Substantive Program Modifications Requiring Board Approval – NSU & USD

Approve the substantive program modifications from NSU & USD, as presented.

A copy of the Substantive Program Modifications Requiring Board Approval – NSU & USD can be found on pages __ to __ of the official minutes.

5-E Articulation Agreement – SDSU

Approve South Dakota State University to finalize and execute the articulation agreement with Northern State University in substantially similar form to that set forth in Attachment I.

A copy of the Articulation Agreement – SDSU can be found on pages __ to __ of the official minutes.

5-F(1) Agreements on Academic Cooperation – SDSMT

Approve South Dakota School of Mines & Technology to finalize and execute the agreement on academic cooperation between SDSMT and the University of South-Eastern Norway in substantially similar form to that set forth in Attachment I.

A copy of the Agreements on Academic Cooperation – SDSMT can be found on pages __ to __ of the official minutes.

5-F(2) Agreements on Academic Cooperation – NSU

Approve Northern State University to finalize and execute the agreement on academic cooperation between NSU and Huron Community Campus, in substantially similar form to that set forth in Attachment I.

A copy of the Agreements on Academic Cooperation – NSU can be found on pages __ to __ of the official minutes.

Budget and Finance

5-G Maintenance & Repair (M&R) Projects (Greater than \$250,000)

Approve the requested maintenance and repair projects as described in this item.

A copy of the Maintenance & Repair (M&R) Projects (Greater than \$250,000) can be found on pages __ to __ of the official minutes.

5-H Public Service Activity Request – University of South Dakota Center for Digital Accessibility

Approve the designation of the University of South Dakota's Center for Digital Accessibility as a public service activity in accordance with Board of Regents Policy 1.7.1, as outlined in this item.

A copy of the Public Service Activity Request – University of South Dakota Center for Digital Accessibility can be found on pages __ to __ of the official minutes.

5-I Naming Request – USD – Gassen Family Fieldhouse

Authorize USD to name the forthcoming athletics fieldhouse as the “Gassen Family Fieldhouse” pursuant to BOR Policy 1.7.2.

A copy of the Naming Request – USD – Gassen Family Fieldhouse can be found on pages __ to __ of the official minutes.

5-J SDSU – North Brookings Water & Sanitary District Easement Resolution

Approve and adopt the Resolution set forth in Attachment I, requesting the Commissioner of School and Public Lands to proceed with the easement as stated therein.

A copy of the SDSU – North Brookings Water & Sanitary District Easement Resolution can be found on pages __ to __ of the official minutes.

5-K SDSU – City of Brookings Easement Resolution

Approve and adopt the Resolution set forth in Attachment I, requesting the Commissioner of School and Public Lands to proceed with the easement as stated therein.

A copy of the SDSU – City of Brookings Easement Resolution can be found on pages __ to __ of the official minutes.

5-L Extension Forestry Joint Powers Agreement Amendment – SDSU & SD DANR

Approve proposed amendments to the Joint Powers Agreement in substantially similar form as set forth in Attachment I.

A copy of the Extension Forestry Joint Powers Agreement Amendment – SDSU & SD DANR can be found on pages __ to __ of the official minutes.

Routine Informational Items – No Board Action Necessary

5-M Interim Actions of the Executive Director

A copy of the Interim Actions of the Executive Director can be found on pages __ to __ of the official minutes.

5-N Audit Committee Report

A copy of the Audit Committee Report can be found on pages __ to __ of the official minutes.

5-O HEFF Cash Flow Statement

A copy of the HEFF Cash Flow Statement can be found on pages ___ to ___ of the official minutes.

5-P Capital Projects List

A copy of the Capital Projects List can be found on pages ___ to ___ of the official minutes.

ACADEMIC AND STUDENT AFFAIRS

6-A USD Sanford School of Medicine (SSOM)

Sheila Gestring, USD President, provided an update regarding the Sanford School of Medicine since the announcement on August 14 of the plans to move that entity to Sioux Falls. There have been several more meetings since that announcement ensuring that all entities involved remain engaged and happy with the plans as they progress.

This initiative is about the next 50 years of medical education in South Dakota as well as the next 50 years of STEM education.

A copy of the USD SSOM can be found on pages ___ to ___ of the official minutes.

6-B New BOR Policy 4.4.11 (First Reading)

Dr. Pamela Carriveau, BHSU Provost, and Kathy Johnson, BHSU VP for finance & Administration, noted that the Board of Regents has officially kicked off a three-part academic project series. The three projects and their advisory teams are provided in Attachment I. Stakeholders from across the system encompassing academic affairs, business affairs, human resources and faculty have been assigned to each of the projects. Attachment II provides a report on activities undertaken. The first project timeline included the evaluation of tenure and best practices around a post tenure review.

Dr. Carriveau wanted to take a minute to recognize Liza Clark, Lisa Bonneau, Kayla Bastian, and Holly Farris in the BOR office who were instrumental in coordinating the efforts of the individuals involved in this working group and pushing this project forward.

Dr. Carriveau noted that while they are anticipating a few more edits to the policy, they are anticipating bringing the final draft of the proposed new policy back to the BOR for final review and approval at the December BOR meeting.

IT WAS MOVED by Regent Dittman, seconded by Regent Rasmussen, to approve the first reading of new proposed BOR Policy 4.4.11 – Post Tenure Review, as presented. Motion passed.

A copy of the New BOR Policy 4.4.11 (First Reading) can be found on pages ___ to ___ of the official minutes.

BUDGET AND FINANCE

7-A USD Edward Olson Hall Renovation – Preliminary Facility Statement (PFS) and Facility Program Plan (FPP)

Julie Kriech, USD VP for Finance & Administration, stated that the University of South Dakota (USD) requests approval of its Preliminary Facility Statement and Facility Program Plan for the renovation of Edward Olson Hall, with an estimated project cost of \$9,000,000.

This renovation is intended to bring the facility up to modern standards, address deferred maintenance, and ensure compliance with ADA requirements. The project will involve a complete overhaul of the building's interior, including demolition and reconstruction of individual restroom layouts, updated finishes and furnishings, replacement of doors, and upgrades to plumbing, HVAC, and electrical systems. A new elevator will also be installed to provide ADA-compliant access to all four floors of the building. Once complete, Edward Olson Hall will offer updated residence hall accommodations to support both new and returning students.

IT WAS MOVED by Regent Lochner, seconded by Regent Roberts, to approve the University of South Dakota's Preliminary Facility Statement and Facility Program Plan for the renovation of Edward Olson Hall, at a cost not to exceed \$9,000,000, to be funded with Auxiliary Repair, Renewal, and Replacement funds, and to authorize the appointment of a building committee. Motion passed.

A copy of the USD Edward Olson Hall Renovation – Preliminary Facility Statement (PFS) and Facility Program Plan (FPP) can be found on pages ___ to ___ of the official minutes.

7-B Revised BOR Policy 1.7.1 (First Reading)

Heather Forney, System VP for Finance and Administration, stated that the Universities and Special Schools within the South Dakota Board of Regents system establish self-supporting service activities – referred to as Public Service Activities (PSAs) – that are designed to provide valuable goods or services to the community and broader public. These activities are funded through direct revenue generated from fees or sales specific to the service and are financially independent from core educational funding sources such as tuition and state appropriations.

To strengthen oversight and consistency, the BOR is updating Policy 1.7.1 to formally define Public Service Activities and introduce a standardized request form for proposed PSAs. New activities will only require approval from the Executive Director. Approved PSAs will be tracked and monitored by the BOR Internal Auditor. This is a first reading of the proposed revisions and will be brought back to the December BOR meeting for final review and approval.

IT WAS MOVED by Regent Lochner, seconded by Regent Roberts, to approve the first reading of the proposed revisions to BOR Policy 1.7.1 – Self Supporting Service Activities as shown in Attachment I. Motion passed.

A copy of the Revised BOR Policy 1.7.1 (First Reading) can be found on pages ___ to ___ of the official minutes.

7-C Dakota BioWorx (DBX) Update

Craig Arnold, President and CEO of DBX, thanked the Board for allowing him present today. He brought two props with him to demonstrate some of what DBX works on.

He also noted that the BOR's October meeting serves as the time and place for the Dakota BioWorx ("DBX") annual meeting. The annual meeting is when the Board appoints directors to the Board of DBX.

IT WAS MOVED by Regent Lochner, seconded by Regent Roberts, to reappoint David Iverson to a three-year term and to appoint Keith Flanagan to a three-year term on the Board of Directors of Dakota BioWorx. Motion passed.

A copy of the Dakota BioWorx (DBX) Update can be found on pages __ to __ of the official minutes.

7-D Annual Review of South Dakota Open Meetings Laws (SDCL 1-25-13)

Holly Farris, System General Counsel, stated that during the 2025 legislative session, Senate Bill 74 was enacted to require entities of the state, such as agencies and political subdivisions that are subject to South Dakota Codified Laws regarding open meetings, to annually review certain open meetings materials during an official meeting of the agency. The Board of Regents is a body included in the statutory definition of covered agencies.

A copy of the Annual Review of South Dakota Open Meetings Laws (SDCL 1-25-13) can be found on pages __ to __ of the official minutes.

ADJOURNMENT

IT WAS MOVED by Regent Frederick, seconded by Regent Roberts, to adjourn the meeting. Motion passed.

The meeting adjourned at 10:28 a.m. MST.

Secretary's Executive Session Report

The Board convened in Executive Session pursuant to the vote of the majority of the Board present and voting at its public meeting on Wednesday, October 1st, in accordance with SDCL § 1-25-2 to discuss matters authorized therein. Following executive session, on October 2nd, the Board will meet in open session to discuss and take official action on the matters set forth below, all other matters discussed were consistent with the requirements of SDCL § 1-25-2, but no official action on them is being proposed at this time.

Recommended Actions:

- 2-C. Authorize the General Counsel to proceed with the legal matter(s) within the parameters discussed.*
- 2-D(2). Approve the request from the University of South Dakota to name the forthcoming athletics fieldhouse as the "Gassen Family Fieldhouse" in substantially similar form to the request in Attachment I.*
- 2-M(1). Approve the employment actions as discussed to appoint Dr. Ashley Armstrong as vice president for continuing education and workforce development at BHSU-Rapid City.*
- 2-M(2). Approve the evaluation letter for Executive Director Nathan Lukkes, as presented.*
- 2-M(3)(a). Approve the employment contract for Lauren Prochazka as the SDSMT women's head volleyball coach.*
- 2-M(3)(b). Approve the employment contract for Charles Flohr as the SDSMT head football coach.*
- 2-M(4). Award tenure upon hire for Dr. Matthew Dobra (BHSU); three (3) years of prior service credit toward promotion for Dr. Peng Guo (DSU); two (2) years of prior service credit toward promotion and tenure for Dr. Thomas Lawson (DSU), and one (1) year of prior service credit toward promotion and tenure for Dr. Tyler Flaagan (DSU).*